

### 16. Sustainability

Bauer Technologies, a subsidiary of BAUER Spezialtiefbau GmbH, and part of the BAUER Group, is committed to leading the geotechnical engineering industry in sustainability. We achieve this through continuous improvement in our products, services, operations, and environmental performance.

#### Our Commitment

We strive to:

- Drive sustainable business growth, while ensuring long-term resilience.
- Minimise environmental impact and promote responsible resource management.
- Foster an inclusive and diverse workplace.
- Engage positively with local communities and stakeholders.
- Uphold the highest standards of corporate and social responsibility.

#### Implementation Strategy

##### Sustainable Business Practices

- Embed sustainability principles into daily operations and decision-making.
- Empower employees through training, innovation, and knowledge sharing.
- Collaborate with clients, suppliers, and stakeholders to advance sustainable solutions.
- Establish and monitor our progress through key performance indicators (KPIs).
- Ensure full compliance with legal and industry sustainability standards, adopting best practices aligned with the triple bottom line: Planet, People, and Profit.

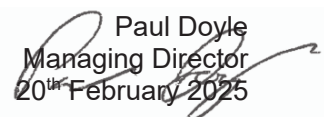
##### Sustainable Products & Environmental Stewardship

- Advocate innovative, low-impact piling methods from the project inception stage.
- Promote the use of low-carbon and environmentally responsible construction materials.
- Source materials sustainably, ensuring suppliers adhere to Bauer Technologies' and client sustainability requirements.
- Continuously enhance piling operations by leveraging expertise from the BAUER Group and incorporating industry advancements.

Bauer Technologies is committed to driving meaningful change through responsible, sustainable, and forward-thinking business practices.

A handwritten signature in black ink, appearing to read 'John Theos', is written over a light blue rectangular background.

John Theos  
Managing Director  
20<sup>th</sup> February 2025

A handwritten signature in black ink, appearing to read 'Paul Doyle', is written over a light blue rectangular background.

Paul Doyle  
Managing Director  
20<sup>th</sup> February 2025