8 Corporate Responsibility

Bauer Technologies is committed to the strong sense of corporate and individual responsibilities of the Bauer Group. These responsibilities are implemented from Senior Management and apply equally to all our employees.

To achieve this, we shall:

- Maintain a clean, healthy, and safe working environment. Our employees will work with us to achieve our safety, environmental and quality aims and goals. These aims and goals are set by our Senior Management Team and are monitored to allow us to continuously improve.
- Maintain external accreditation of our management systems to provide assurance and encourage continuous improvement.
- Assure business performance through minimising and effectively managing risk.
- Seek to improve on our environmental performance through implementation of sustainable development practices.
- Encourage dialogue with local communities for mutual benefit.
- Support and encourage our employees to help local community organisations and activities in the areas in which we work.
- Operate an Equality Diversity and Inclusion policy for all present and future employees.
- Engage our employees on clear and fair terms of employment and remuneration.
- Provide resources to enable their personal development.
- Provide channels for employee consultation and business involvement.
- Provide safeguards to ensure that all employees are treated with respect and dignity without any form of harassment.
- Uphold the values of honesty, partnership, and fairness in our relationships with our Clients, Stakeholders and Suppliers.
- Set out clearly in our supplier contracts the agreed terms, conditions, and the basis of our relationship.
- Operate in a way which safeguards fair business practices.
- Encourage our suppliers and contractors to adopt reasonable business policies and practices for mutual benefit.

Paul Doyle
Managing Director
20th July 2026

