1 Integrated Policy Statement

Bauer Technologies, a subsidiary of BAUER Spezialtiefbau GmbH, carries out the design, construction and testing of piling foundations and other specialist related geotechnical works in the United Kingdom.

Health, Safety, Environment, Quality and Business Sustainability are the responsibility of Management and all Employees. These are managed and controlled by thorough implementation of the policies and procedures within our Integrated Management System (BTIMS).

Bauer Technologies are committed to the continual enhancement of our integrated management system to improve our performance.

The principal objectives of our policies are to:

- Demonstrate our commitment to comply with all relevant legislations and regulation requirements that apply to our operations.
- Ensure through the training of our staff and comprehensive risk assessment that all reasonably practicable steps are taken to establish and maintain safe places of work, to protect the environment and to deliver a quality service and product, eliminate hazards and reduce Occupational Health and Safety (OH&S) Risks.
- Communicate our standards to our employees, suppliers, and subcontractors and furthermore we are committed to consultation with and participation of our workers in OH&S management.
- Communicate with our Clients. By understanding their requirements, we aim to provide a quality of service that exceeds their needs.
- Comply with the specific requirements of specialist sectors such as the Railway, Airport, Highway, Energy, Petrochemical and Nuclear Industries.
- Identify significant environmental aspects of our operations, implement control measures that minimise their impact, reduce waste, conserve natural resources, and prevent pollution.
- Promote an awareness of the need for sustainable development.
- Monitor, measure and review our performance regularly to enable continual improvement.

The Senior Management Team is fully committed to achieving our targets and objectives. We will provide the necessary support, training, and resources to ensure that all those responsible for managing the company's activities play their part in implementing the requirements of this policy.

This Policy Statement is made available to all employees and, on request, to our clients and Stakeholders. It is subject to periodic review.

Paul Doyle
Managing Director
20th July 2026

