

Site Supervisor



An exciting opportunity has arisen to join Bauer Technologies in the role of Site Supervisor. We are an inclusive employer and offer equal opportunities regardless of an individual's age, disability, gender identity, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex and sexual orientation.

Role details:

The successful candidate will be enthusiastic, proactive and keen to learn, in return you will be provided with a supportive environment to learn and develop and grow within your role. The role is ideal for a motivated professional who thrives in a fast-paced construction environment. The site supervisor will take responsibility for supervising a wide range of special foundation techniques and disciplines, including large diameter rotary bored piles using temporary casing (sometimes with the use of Bentonite/Polymer support fluid) and large diameter CFA piling. Bauer use multiple heavy-duty rigs, often operating in difficult and technically challenging conditions.

Contract: Permanent

Location: Multi-Site Based across the United Kingdom

What we Offer:

- Competitive salary, dependent on experience
- Ongoing training and development opportunities
- Supportive team environment with a strong focus on safety and professional growth
- Opportunities to work on major infrastructure and piling projects across the UK

Role Responsibilities Include:

- Main point of contact communication between Project Management and site operative team;
- Bauer's representative to the client in the absence of the Project Manager;
- Supervising and leading a team of piling operatives, rig operators and various site staff, to safely deliver a wide range of projects on time;
- Ensuring the contracted works are optimally delivered on time and on budget to the required; standards of health, safety, environmental and quality, in accordance with processes and procedures of the company;
- As required, on large multi-rig projects being part of the project delivery team and maintain records/documentation to a high standard;
- Access and record competency of all operatives under their control;
- Report and record working hours including any absence of site operatives;
- Supervise the Piling crew with a single/multi rigs (SMSTS or SSSTS);
- Responsible as a Lift Supervisor for crew (CPCS);
- Record material on and off site (concrete and reinforcement);
- Coordinate and report production between the site team and site engineering management team;
- Ensure safety and quality standards are maintained within the crew.

Skills and Abilities:

- Strong team-working skills with the ability to collaborate effectively across operational, engineering, and management teams.
- Excellent negotiation skills, enabling effective coordination of resources, subcontractors, suppliers, and project stakeholders.
- Proven client relationship management skills, building and maintaining positive working relationships while ensuring client expectations and project requirements are met.
- Effective communication and interpersonal skills, with the ability to liaise confidently with clients, site teams, and senior management.
- Proven ability to work under pressure and make informed decisions in a fast-paced construction environment.
- Strong leadership skills with a proactive approach to motivating and developing site teams.



We may receive personal data during the recruitment process that is covered by the General Data Protection Regulations (GDPR). Where this is the case, we will process your data for the legitimate process of recruitment for Bauer Technologies Ltd. Any personal data received will be subject to deletion in accordance with the retention periods as stated in our Integrated Management System - Recruitment Procedure.

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Requirements:

Essential

- Proven experience leading piling and foundation engineering projects in a supervisory role.
- Extensive knowledge of piling rigs and techniques, with a strong track record delivering complex and large-scale piling projects.
- SMSTS certified.
- CSCS Gold Card NVQ Level 3 in Piling Supervision.
- CPCS Crane Supervisor qualified.
- Able to work efficiently and with integrity in a fast-paced construction environment.
- Skilled in developing and implementing short- and medium-term operational plans.
- Strong organisational skills with the ability to prioritise and coordinate the work of self and others.
- Committed to achieving the highest standards of health, safety, quality, and performance.
- Qualified First Aider.
- Temporary Works Supervisor certified.
- Computer literate, with proficiency in Microsoft Excel and Word.

Desirable:

- Proven experience overseeing the successful delivery of piling and foundation projects.
- CSCS Manager Card holder.
- Ambitious and motivated to progress into a management role.
- GCSE English and Maths, or equivalent literacy and numeracy skills.

Personal Qualities

- Strong work ethic, takes personal responsibility for their work, meets deadlines, sets the right example for others, displays honesty and integrity, and works with safety in the forefront of everything they do;
- Trustworthy in their actions. Shows integrity by doing the right thing. Always maintains appropriate confidentiality.
- Displays energy and enthusiasm in the way they go about their role. Attention to detail, with an enquiring mind, seek assistance or challenge;
- Committed to advancing own learning and competence, showing a willingness to learn new skills;
- Apply attributes of equality and diversity to meet the requirements of fairness at work.

Work in accordance with our Bauer Values

Responsibility

We rely on mutual trust and encourage each other to make decisions independently. We overcome challenges by working as a team. The principles of integrity, reliability and correct behaviour govern our daily actions.

Openness

As an internationally operating company, we are open to new ideas and have the courage to make changes. The diversity of cultures and variety of people at our company make us who we are.

Appreciation

We put people first. We interact on an equal basis and treat each other with respect and honesty. Maintaining a positive attitude, we work together in trusting collaboration with our employees, customers and partners.

Innovation

We enthusiastically develop ideas and sustainable solutions for the challenges of the future. Our international experience and many years of expertise provide the foundations of our innovative capacity.

Down-to-earth

As a family business, we are committed to acting sensibly and appropriately. We make pragmatic decisions, with an eye on the bigger picture.

Disability Confident

As a Disability Confident employer, we're committed to the recruitment, employment, retention and development of people with disabilities and to improving their employment opportunities.



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