

Piling Mechanic



An exciting opportunity has arisen to join Bauer Technologies in the role of Piling Mechanic. We are an inclusive employer and offer equal opportunities regardless of an individual's age, disability, gender identity, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex and sexual orientation.

Role details:

The successful candidate will be enthusiastic, proactive and keen to learn, in return you will be provided with a supportive environment to learn and develop and grow within your role. The role is ideal for a motivated professional who thrives in a fast-paced construction environment and has proven experience maintaining and repairing heavy piling equipment.

Contract: Permanent

Location: Multi-Site Based across the United Kingdom

Role Responsibilities Include:

- Maintenance & repair of BG-type piling rigs, Bauer MC cranes, and MAT slurry handling systems
- Conduct routine inspections, diagnostics, and fault-finding on hydraulic, mechanical, and electrical systems ability to competently follow and understand hydraulic and electrical schematics
- Support site teams with safe equipment setup, breakdown, and operational troubleshooting
- Ensure all machinery complies with safety, environmental, and operational standards
- Maintain accurate service records and communicate technical issues clearly to supervisors

Skills and Abilities:

- Proven experience as a Piling Mechanic or Heavy Plant Mechanic within the piling or geotechnical sector.
- Proven hands-on experience with:
 - BG-type piling rigs
 - Bauer MC cranes using Grab and Cutter techniques
 - MAT Slurry handling equipment
 - Strong understanding of hydraulic systems, diesel engines, and complex mechanical assemblies

Requirements:

Essential

- CSCS Gold Card - Construction Plant Maintenance & Repair
- Full UK clean driver's License

Desirable:

CPCS A40 Slinger Signaller

CPCS A61 Crane Supervisor

Personal Qualities

- Strong work ethic, takes personal responsibility for their work, meets deadlines, sets the right example for others, displays honesty and integrity, and works with safety in the forefront of everything they do;
- Positive attitude, constructive thinking and able to adjust to change;
- Trustworthy in their actions. Shows integrity by doing the right thing. Always maintains appropriate confidentiality.
- Displays energy and enthusiasm in the way they go about their role. Attention to detail, with an enquiring mind, seek assistance or challenge;
- Committed to advancing own learning and competence, showing a willingness to learn new skills;
- Apply attributes of equality and diversity to meet the requirements of fairness at work;
- Know and work in accordance with the "BAUER Values".



Piling Mechanic



Work in accordance with our Bauer Values

Responsibility

We rely on mutual trust and encourage each other to make decisions independently. We overcome challenges by working as a team. The principles of integrity, reliability and correct behaviour govern our daily actions.

Openness

As an internationally operating company, we are open to new ideas and have the courage to make changes. The diversity of cultures and variety of people at our company make us who we are.

Appreciation

We put people first. We interact on an equal basis and treat each other with respect and honesty. Maintaining a positive attitude, we work together in trusting collaboration with our employees, customers and partners.

Innovation

We enthusiastically develop ideas and sustainable solutions for the challenges of the future. Our international experience and many years of expertise provide the foundations of our innovative capacity.

Down-to-earth

As a family business, we are committed to acting sensibly and appropriately. We make pragmatic decisions, with an eye on the bigger picture.

Disability Confident

As a Disability Confident employer, we're committed to the recruitment, employment, retention and development of people with disabilities and to improving their employment opportunities.

What we Offer:

- Competitive salary, dependent on experience
- Ongoing training and development opportunities
- Supportive team environment with a strong focus on safety and professional growth
- Opportunities to work on major infrastructure and piling projects across the UK

