

# Corporate Responsibility



Bauer Technologies are committed to reflecting the Bauer Group's strong sense of corporate and individual responsibilities, implemented from Director level to Management and applied to each person as appropriate to recognise the importance of Safety, Environmental and Quality issues.

We shall provide, and strive to maintain, a clean, healthy and safe working environment, we have created a culture amongst all levels of our staff to allow us to achieve our aims and goals in relation to safety, environmental, health and quality issues. These aims and goals are set by our Management Board and are continuously monitored and improved.

We will offer our employees clear and fair terms of employment and provide resources to enable their continual development

We have made efforts to gain various accreditations in order that our Management Systems are regularly audited and improved upon.

We shall strive to improve our environmental performance through implementation of our Sustainable Development and Environmental policies

We shall ensure a high level of business performance while minimising and effectively managing risk

We shall encourage dialogue with local communities for mutual benefit

We shall support and encourage our employees to help local community organisations and activities in our region

We shall operate an equal opportunities policy for all present and potential future employees

We shall maintain a clear and fair employee remuneration policy and shall maintain forums for employee consultation and business involvement

We shall provide safeguards to ensure that all employees are treated with respect and without sexual, physical or mental harassment

We shall uphold the values of honesty, partnership and fairness in our relationships with our clients and stakeholders

Our contracts will clearly set out the agreed terms, conditions and the basis of our relationship

We will operate in a way that safeguards against unfair business practices

We shall encourage suppliers and contractors to adopt responsible business policies and practices for mutual benefit

**Michael Jones**  
Managing Director

Issue 01  
January 2011

